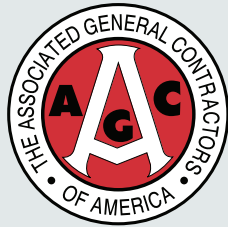


# MCA 2025 Winter Convention

## "Construction Is Building The Future"



**MONTANA CONTRACTORS ASSOC.**  
THE CONSTRUCTION ASSOCIATION



**January 22-24, 2025**  
**Helena, MT**

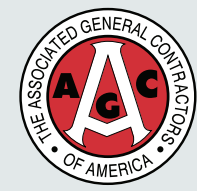
**Best Western Premier**  
**Great Northern Hotel**

## 2025 MCA Winter Convention

### AGENDA

#### Wednesday, January 22

10:00am-1:00pm	MCA Board Meeting	MCA office — Training Room
Noon-4:00pm	MCAEF Board Meeting	MCA office — Conference Room
2:00-3:00pm	Associates Annual Meeting	Ironhorse Room, Great Northern Hotel
2:00-3:00pm	Sand & Gravel	MCA Office — Training Room
3:00-4:00pm	Concrete Division Meeting	MCA office — Training Room
3:30-4:30pm	Building Division Meeting	Ironhorse Room, Great Northern Hotel
3:30-4:30pm	MCCF Annual Meeting	Governors Room, Great Northern Hotel
3:15-4:30pm	Coach Shirley Winn: "Winning Leadership Seven Secrets to Being a Truly Powerful Leader"	Ballroom, Great Northern Hotel
5:00-7:00pm	Reception with legislators, student AGC chapters silent auction	Ballroom, Great Northern Hotel
7:00pm	PAC Fundraiser	Ironhorse, Great Northern Hotel



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## **Thursday, January 23**

- 7:30am Networking breakfast
- 8:30-9:30am Nick Taber, WestPac Wealth Partners:  
“How to Attract and Retain Key Employees”
- 9:45-11:00am Coach Shirley Winn: “From Tailspin to Olympian”
- 11:30am-1:00pm Annual meeting; Jeff Shoaf, AGC-A CEO
- 1:30-2:45pm Ben Northey, Performance Construction Advisors  
“The Top Nine Reasons Contractors Fail”
- 3:15-4:30pm “Workforce Conversations”
- 5:00-6:00pm Past MCA Presidents reception **(by invitation only)**
- 6:00pm Cocktail Hour
- 7:00pm Excellence in Construction Awards Dinner, Desert Dash, gun raffles

## **Friday, January 24**

- 7:30am Breakfast
- 8:00-11:00am Montana Department of Transportation: “State of the MDT”; partnering and networking with DBE contractors



**MCA Board, Division & Committee Meetings**



**MCA Membership Annual Meeting & Board Elections**



**Student AGC Chapters: Silent Auction & Presentations**



**AGC of America Report from the CEO**



**MCA PAC Reception and Fundraiser**



**Montana Department of Transportation “State of MDT”**